Louisville Metro Police Department

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                        │ Chief of Police │────────│ Legal Advisor│
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Administrative Bureau	Patrol Bureau	Support Bureau	Chief of Staff	Special Investigations Division	Training Division

Administrative Bureau
- Administrative Division
  - Administrative Services
  - Records Management
  - Planning
  - Information Services
  - Crime Analysis
- Police Human Relations
- Business Office
- Technical Services

Patrol Bureau
- First Division
- Second Division
- Third Divsion
- Fourth Division
- Fifth Division
- Sixth Division
- Seventh Division
- Eight Division

Support Bureau
- Major Crimes Division
  - Crimes Against Children Section
  - Narcotics/Vice Section
  - Criminal Investigation Section
- Special Operations Division
  - Major Events Section
  - Special Teams Section

Chief of Staff
- Community Relations
- Media & Public Relations

Special Investigations Division
- Public Integrity Unit
- Professional Standards Unit
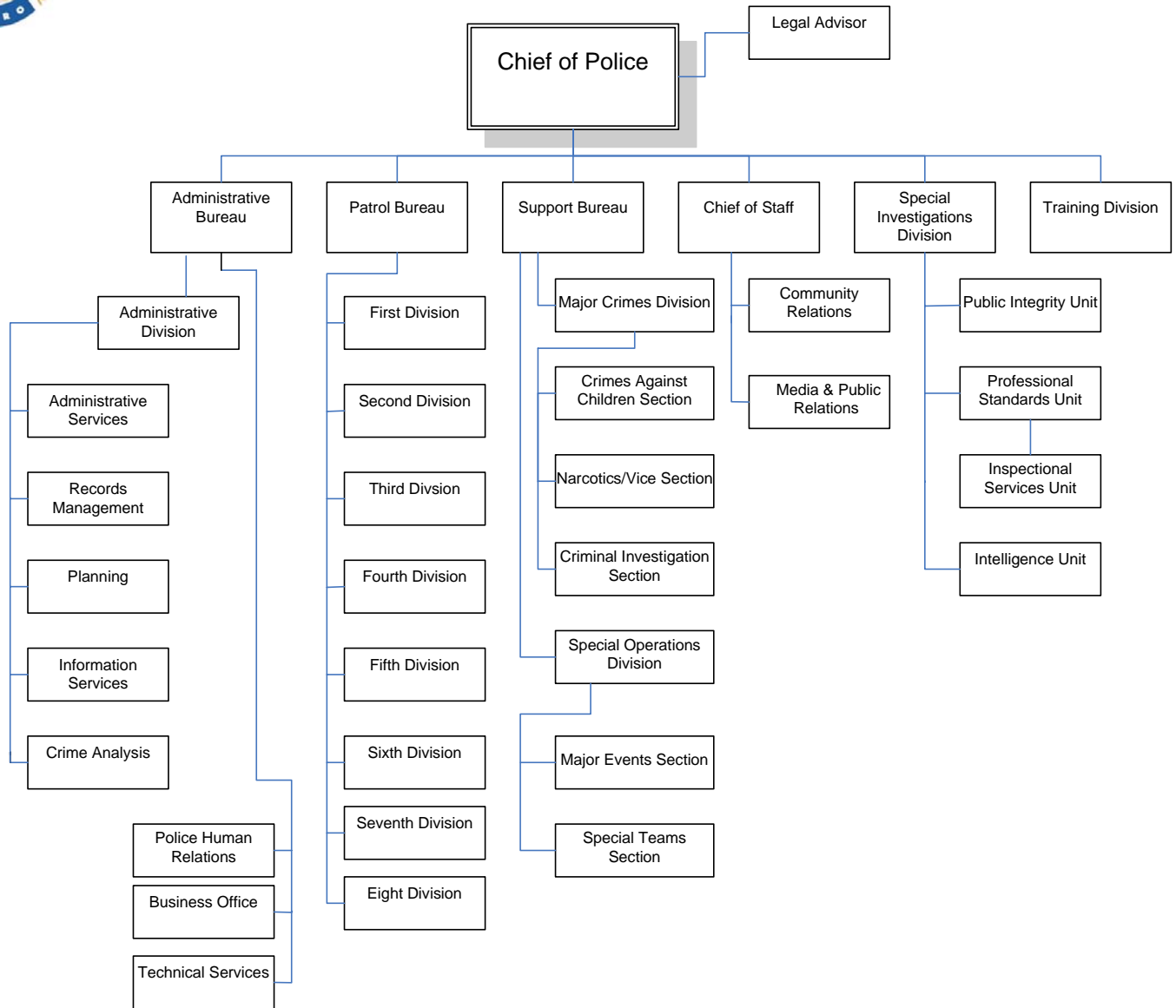 - Inspectional Services Unit
- Intelligence Unit

Training Division

METRO POLICE

Department Mission

It is the mission of the Louisville Metro Police Department to deliver professional, effective services, fairly and ethically, at all times, to all people, in order to prevent crime, control crime, and enhance the overall quality of life for citizens and visitors. We will encourage and promote community involvement on all levels to achieve these ends.

Programs and Services

Administrative Bureau:

Finance: To manage department financial and grant activities by preparing and monitoring budget, accounting, and purchasing activities; and by preparing grant applications, administering the grant program, and preparing grant reports.

Human Resources: To support all human resource functions by monitoring the hiring, performance, payroll and benefit activities of the department.

Property: To maintain an orderly system of managing evidence and suspect property by organizing and operating the property room.

Fleet: To operate a safe patrol and support fleet by procuring vehicles, maintaining vehicle registrations and licenses, and coordinating preventive and emergency maintenance on all vehicles in the department fleet.

Information Technology: To support the information technology needs of the department by supporting the department mainframe, network, mobile computers, and software applications.

Planning: To support the department's policies and practices by providing research and analysis of best practices in law enforcement, ensuring accreditation maintenance requirements are met, and by supporting special projects and policy development for the department.

Training: To provide appropriate law enforcement training by providing all police pre-employment screening, managing the Basic Training Academy, and coordinating mandatory in-service and mandatory re-certifications for firearms and first aid.

Records Management: To provide the department and the public with access to appropriate records and to support the patrol and management operations by providing a photo lab.

METRO POLICE

Programs and Services (continued)

Chief of Staff:

Community Relations: To promote citizen involvement in law enforcement activities through a variety of crime awareness and prevention programs by providing Community Policing programs, DARE and other drug prevention and education programs, and school enforcement officers.

Media and Public Relations: To promote Metro Police's public image by providing information to the media; producing press releases regarding police programs and activities; and by maintaining contact with local print, television, and radio media through public appearances, responding to requests for information, and arranging interviews.

Patrol Bureau:

Patrol: To reduce crime by interdicting, reporting and preventing crime, responding to calls for service, and apprehending criminals.

Special Investigations Division:

Public Integrity: To ensure the professionalism, integrity, and good conduct of all Metro employees by conducting investigations of alleged misconduct or wrong doing.

Professional Standards: To ensure the professionalism on and off duty of law enforcement officers by investigating allegations of misconduct, conducting field and staff inspections, monitoring court-mandated appearances by officers, and administering the department's substance abuse testing program.

METRO POLICE

Programs and Services (continued)

Intelligence: To ensure the investigation and solution of alleged criminal activity by providing under-cover, specialized investigative techniques to criminal investigations in the areas of white collar crime, organized and gang-related crime, terrorism, and sexual predator crimes.

Support Bureau:

Criminal Investigations: To ensure the public is protected from crime by investigating allegations of criminal activity, achieving a high crime clearance rate, arresting suspects, and recovering stolen property.

Narcotics/Vice: To enforce all applicable federal and state laws regarding controlled and illegal substances by investigating all prostitution, gambling, narcotics, and alcohol violations.

Crimes Against Children: To protect Metro area children from crime by providing specialized investigative personnel trained in the specific needs of child crime victims and by investigating criminal sexual abuse, physical abuse, neglect, and exploitation of children.

Major Events and Special Teams: To provide specialized support to police operations, local schools, and community special events by maintaining specially trained patrol units for air, river, and horse patrol, canine, traffic, SWAT, HNT, Scuba, Chemical Weapons, Bomb Squad, Dignitary Protection Team, Honor Guard and Peer Support.

Crossing Guards: To ensure the safety of school children by providing safe transit crossing streets to and from school and by assisting schools with overall student safety issues.

METRO POLICE

Goals & Indicators

CRIME PREVENTION

- Increase residential crime prevention surveys by 3% in calendar year 2005.
- Increase commercial crime prevention surveys by 3% in calendar year 2005.
- Conduct annual Environmental Crime Prevention Assessments of all public schools in Metro Louisville.
- Create contemporary crime prevention brochures for traffic safety, all major crime categories and drug safety in 2005.
- Solicit crime prevention initiatives and recommendations from each of our District Advisory Boards on a quarterly basis.

CRIME CONTROL & TRAFFIC SAFETY

- Reduction of violent crime by 3% in calendar year 2005.
- Reduction of property crime by 3% in calendar year 2005.
- Increase the number of crimes cleared by arrest by 3% in calendar year 2005.
- Reduce the number of traffic fatalities and injury accidents by 3% in calendar year 2005.

COMMUNITY PARTNERSHIPS & COMMUNITY POLICING

- Increase community interactions with police in non-criminal settings by 3% in calendar year 2005.
- Conduct Metro Community Survey relating to public satisfaction of police in 2005.
- Reduce public perception of fear of crime in 2005.
- Design and implement training focused on problem solving and neighborhood organization in calendar year 2005.

FAIR AND EQUITABLE TREATMENT FOR ALL PERSONS

- Conduct comprehensive Professional Standards Investigations within forty-five (45) days of receiving all complaints against Metro Police Personnel.
- Reduce external complaint against Metro Police personnel by 3% in calendar year 2005
- Reduce internal administrative violations by Metro Police employees by 3% in calendar year 2005.
- Conduct semi-annual roll-call training with all personnel on the LMPD Mission and Value Statements.
- Conduct annual training on the constitutional rights of all citizens.

METRO POLICE

Goals & Indicators (continued)

ADMINISTRATION

- Maintain nationally recognized response times for all critical calls for service.
- To become nationally accredited by CALEA by 12-31-06
- To conduct a current Job Analysis of all major positions within LMPD by December 31, 2005.
- Create an alternative Call Handling System by 12-31-05
- Create an Auxiliary Officer Program by 12/31/06.
- Design and implement a current personnel evaluation system of all Metro Police Employees by December 31, 2005.

RECRUITMENT & TRAINING

- Design and implement training for all employees relating to Homeland Security by 12-31-05.
- Evaluate effectiveness of all LMPD training courses in 2005.
- Design a comprehensive and contemporary recruitment program for LMPD by 12-31-05.
- Increase minority recruitment by 5% in calendar year 2005.
- All District/Sections/Units will conduct monthly roll-call training in critical performance areas.

Metro Police   **Budget Summary**

	Prior Year Actual 2003-2004	Original Budget 2004-2005	Revised Budget 2004-2005	Mayor's Recommended 2005-2006	Council Approved 2005-2006
General Fund Appropriation	120,238,600	117,351,800	124,460,700	125,460,000	125,460,000
Agency Receipts	1,180,000	1,404,400	1,207,600	1,454,800	1,454,800
Federal Grants	1,245,500	1,465,800	1,863,100	1,356,800	1,356,800
State Grants	5,943,100	6,621,500	6,672,800	5,997,600	5,997,600
Total Revenue:	128,607,200	126,843,500	134,204,200	134,269,200	134,269,200
Personal Services	107,474,800	108,661,700	115,068,800	111,167,000	111,167,000
Contractual Services	5,305,300	6,576,900	6,475,400	6,300,200	6,300,200
Supplies	1,374,100	1,529,700	1,542,700	1,328,100	1,328,100
Equipment/Capital Outlay	1,308,500	935,900	1,246,300	1,100,300	1,100,300
Interdepartment Charges	9,987,500	8,954,300	9,686,000	14,373,600	14,373,600
Other Expenses	186,000	185,000	185,000	0	0
Total Expenditure:	125,636,200	126,843,500	134,204,200	134,269,200	134,269,200

Expenditures By Activity

	Prior Year Actual 2003-2004	Original Budget 2004-2005	Revised Budget 2004-2005	Mayor's Recommended 2005-2006	Council Approved 2005-2006
Director's Office	6,683,900	2,213,300	2,341,900	4,509,000	4,509,000
Administrative Division	18,237,600	34,909,800	36,829,100	29,532,200	29,532,200
Patrol Division	81,746,800	64,085,400	68,135,700	71,270,700	71,270,700
Special Investigations Division	4,715,300	3,944,400	3,992,000	4,413,300	4,413,300
Criminal Investigations Division	14,252,600	14,631,400	15,046,700	15,921,600	15,921,600
Support Operations Division	0	7,059,200	7,858,800	8,622,400	8,622,400
Total Expenditure:	125,636,200	126,843,500	134,204,200	134,269,200	134,269,200

Director's Office   **Budget Summary**

	Prior Year Actual 2003-2004	Original Budget 2004-2005	Revised Budget 2004-2005	Mayor's Recommended 2005-2006	Council Approved 2005-2006
General Fund Appropriation	6,913,000	2,213,100	2,341,700	4,506,800	4,506,800
Agency Receipts	22,700	200	200	2,200	2,200
Total Revenue:	6,935,700	2,213,300	2,341,900	4,509,000	4,509,000
Personal Services	3,265,900	1,852,100	1,874,200	2,430,400	2,430,400
Contractual Services	2,013,800	196,100	180,600	1,318,100	1,318,100
Supplies	158,300	101,900	146,600	122,900	122,900
Equipment/Capital Outlay	261,700	22,000	99,300	193,400	193,400
Interdepartment Charges	798,200	41,200	41,200	444,200	444,200
Other Expenses	186,000	0	0	0	0
Total Expenditure:	6,683,900	2,213,300	2,341,900	4,509,000	4,509,000

Expenditures By Activity

	Prior Year Actual 2003-2004	Original Budget 2004-2005	Revised Budget 2004-2005	Mayor's Recommended 2005-2006	Council Approved 2005-2006
Director's Office	0	2,213,300	2,341,900	4,509,000	4,509,000
Chief's Office Administration	735,900	0	0	0	0
Chief Of Staff	1,707,400	0	0	0	0
Administrative Bureau	4,240,600	0	0	0	0
Total Expenditure:	6,683,900	2,213,300	2,341,900	4,509,000	4,509,000

Administrative Division   Budget Summary

	Prior Year Actual 2003-2004	Original Budget 2004-2005	Revised Budget 2004-2005	Mayor's Recommended 2005-2006	Council Approved 2005-2006
General Fund Appropriation	16,652,000	34,313,700	36,272,400	28,958,400	28,958,400
Agency Receipts	78,500	221,100	181,700	168,700	168,700
Federal Grants	498,900	375,000	375,000	405,100	405,100
Total Revenue:	17,229,400	34,909,800	36,829,100	29,532,200	29,532,200
Personal Services	14,220,200	20,457,700	21,682,300	12,297,500	12,297,500
Contractual Services	1,648,300	4,122,600	4,010,300	3,137,800	3,137,800
Supplies	622,400	919,600	899,300	737,300	737,300
Equipment/Capital Outlay	510,200	369,000	468,000	529,000	529,000
Interdepartment Charges	1,236,500	8,855,900	9,584,200	12,830,600	12,830,600
Other Expenses	0	185,000	185,000	0	0
Total Expenditure:	18,237,600	34,909,800	36,829,100	29,532,200	29,532,200

Expenditures By Activity

Finance and Grant Management Program	13,227,900	962,700	964,900	670,900	670,900
Property Program	0	941,200	935,300	716,700	716,700
Fleet Program	0	9,192,200	9,931,600	12,931,900	12,931,900
Information Services Program	0	3,140,100	3,140,100	3,078,900	3,078,900
Planning and Analysis Program	0	1,101,700	1,106,100	980,800	980,800
Training Program	4,395,900	5,570,900	5,846,100	5,941,900	5,941,900
Records/Photo Lab Program	0	1,950,700	2,011,500	2,300,400	2,300,400
Community Relations Program	613,800	2,512,400	2,562,400	2,733,300	2,733,300
Press Information and Media Relations	0	211,800	216,800	177,400	177,400
Communication Program Total	0	7,835,000	8,538,600	0	0
Communication Support Program	0	1,491,100	1,575,700	0	0
Total Expenditure:	18,237,600	34,909,800	36,829,100	29,532,200	29,532,200

Patrol Division   Budget Summary

	Prior Year Actual 2003-2004	Original Budget 2004-2005	Revised Budget 2004-2005	Mayor's Recommended 2005-2006	Council Approved 2005-2006
General Fund Appropriation	78,418,000	56,586,300	60,260,900	63,849,800	63,849,800
Agency Receipts	999,000	1,120,800	973,500	1,200,500	1,200,500
Federal Grants	431,400	1,090,800	1,448,100	951,700	951,700
State Grants	4,657,000	5,287,500	5,453,200	5,268,700	5,268,700
Total Revenue:	84,505,400	64,085,400	68,135,700	71,270,700	71,270,700
Personal Services	73,060,200	62,632,200	66,482,100	69,761,500	69,761,500
Contractual Services	902,000	725,200	802,100	652,700	652,700
Supplies	435,800	278,900	249,900	171,600	171,600
Equipment/Capital Outlay	474,700	415,400	563,100	244,900	244,900
Interdepartment Charges	6,874,100	33,700	38,500	440,000	440,000
Total Expenditure:	81,746,800	64,085,400	68,135,700	71,270,700	71,270,700

Expenditures By Activity

Patrol Program	81,746,800	64,085,400	68,135,700	71,270,700	71,270,700
Total Expenditure:	81,746,800	64,085,400	68,135,700	71,270,700	71,270,700

Special Investigations Division   Budget Summary

	Prior Year Actual 2003-2004	Original Budget 2004-2005	Revised Budget 2004-2005	Mayor's Recommended 2005-2006	Council Approved 2005-2006
General Fund Appropriation	5,122,100	3,844,400	3,943,900	4,363,300	4,363,300
Agency Receipts	(100)	0	0	0	0
State Grants	36,900	100,000	48,100	50,000	50,000
Total Revenue:	5,158,900	3,944,400	3,992,000	4,413,300	4,413,300
Personal Services	4,393,600	3,682,300	3,773,200	4,165,400	4,165,400
Contractual Services	147,800	136,600	133,400	135,400	135,400
Supplies	26,700	21,400	27,200	27,600	27,600
Equipment/Capital Outlay	48,400	102,000	56,100	55,000	55,000
Interdepartment Charges	98,800	2,100	2,100	29,900	29,900
Total Expenditure:	4,715,300	3,944,400	3,992,000	4,413,300	4,413,300

Expenditures By Activity

Public Integrity Program	0	1,178,300	1,217,600	1,417,400	1,417,400
Professional Standards Program	0	1,576,300	1,629,500	2,031,000	2,031,000
Intelligence Program	4,715,300	1,189,800	1,144,900	964,900	964,900
Total Expenditure:	4,715,300	3,944,400	3,992,000	4,413,300	4,413,300

Criminal Investigations Division   Budget Summary

	Prior Year Actual 2003-2004	Original Budget 2004-2005	Revised Budget 2004-2005	Mayor's Recommended 2005-2006	Council Approved 2005-2006
General Fund Appropriation	13,133,500	13,335,100	13,783,000	15,169,300	15,169,300
Agency Receipts	79,900	62,300	52,200	73,400	73,400
Federal Grants	315,200	0	40,000	0	0
State Grants	1,249,200	1,234,000	1,171,500	678,900	678,900
Total Revenue:	14,777,800	14,631,400	15,046,700	15,921,600	15,921,600
Personal Services	12,534,900	13,624,700	14,063,100	14,595,300	14,595,300
Contractual Services	593,400	888,400	852,800	616,400	616,400
Supplies	130,900	79,700	72,000	87,200	87,200
Equipment/Capital Outlay	13,500	24,000	45,600	60,000	60,000
Interdepartment Charges	979,900	14,600	13,200	562,700	562,700
Total Expenditure:	14,252,600	14,631,400	15,046,700	15,921,600	15,921,600

Expenditures By Activity

Criminal Investigations Program	11,367,100	8,236,300	8,493,200	8,697,200	8,697,200
Narcotics/Vice Program	2,885,500	4,427,200	4,544,700	4,340,300	4,340,300
Crimes Against Children Program	0	1,967,900	2,008,800	2,884,100	2,884,100
Total Expenditure:	14,252,600	14,631,400	15,046,700	15,921,600	15,921,600

Support Operations Division

Budget Summary

	Prior Year Actual 2003-2004	Original Budget 2004-2005	Revised Budget 2004-2005	Mayor's Recommended 2005-2006	Council Approved 2005-2006
General Fund Appropriation	0	7,059,200	7,858,800	8,612,400	8,612,400
Agency Receipts	0	0	0	10,000	10,000
Total Revenue:	0	7,059,200	7,858,800	8,622,400	8,622,400
Personal Services	0	6,412,700	7,193,900	7,916,900	7,916,900
Contractual Services	0	508,000	496,200	439,800	439,800
Supplies	0	128,200	147,700	181,500	181,500
Equipment/Capital Outlay	0	3,500	14,200	18,000	18,000
Interdepartment Charges	0	6,800	6,800	66,200	66,200
Total Expenditure:	0	7,059,200	7,858,800	8,622,400	8,622,400

Expenditures By Activity

Special Operations Program	0	5,889,100	6,011,700	6,409,100	6,409,100
School Guards Program	0	1,170,100	1,847,100	2,213,300	2,213,300
Total Expenditure:	0	7,059,200	7,858,800	8,622,400	8,622,400

Metro Police

	Mayor's Recommended FY2005-2006	Council Approved FY2005-2006
Position Allocation (in Full-Time Equivalents)		
Sworn	**1,255**	**1,255**
Full-Time	**265**	**265**
Permanent Part-Time	**109**	**109**
Seasonal/Other	**0**	**0**
Total Positions	**1,629**	**1,629**
PROGRAMS`		
Director's Office		
Sworn	16	16
Full-Time	15	15
Permanent Part-Time	0	0
Seasonal/Other	0	0
Total Positions	31	31
Title		
Administrative Asst	2	2
Administrative Clerk	1	1
Administrative Specialist	1	1
Attorney	1	1
Clerk Typist Ii	1	1
Executive Assistant	1	1
Info Process Tech-Police	1	1
Paralegal	1	1
Photographer Tech-Police	4	4
Photographic Laboratory Supvsr	1	1
Police Asst Chief-Lt Col	3	3
Police Captain	2	2
Police Chief	1	1
Police Lieutenant	5	5
Police Major	2	2
Police Officer	1	1
Police Sergeant	2	2
Receptionist - Police	1	1
Administrative Bureau		
Sworn	100	100
Full-Time	120	120
Permanent Part-Time	0	0
Seasonal/Other	0	0
Total Positions	220	220
Title		
Administrative Asst	9	9
Administrative Coordinator	1	1
Administrative Supvsr I	2	2
Business Manager II	1	1
Business Specialist	2	2
Clerk Typist I	6	6
Clerk Typist Ii	1	1
Clerk Typist II-Police	1	1

Community Outreach Coord	1	1
Crime Analyst I-Police	3	3
Criminal Justice Specialist	5	5
Criminal Justice Supvsr	1	1
Data Systems Analyst	1	1
Data Systems Operator	6	6
Database Admin I	1	1
Desk Clerk-Police	4	4
Grants Coordinator	1	1
Grants Supvsr	1	1
Info Process Tech-Police	8	8
Info Systems Analyst	2	2
Management Assistant	1	1
Network Coordinator - Police	1	1
Network Engineer II	1	1
Personal Computer Analyst-Poli	2	2
Personnel Supvsr	1	1
Physical Fit Instr-Police	1	1
Police Cadet	7	7
Police Lieutenant	4	4
Police Officer	86	86
Police Recruit	1	1
Police Sergeant	9	9
Procurement Coordinator	1	1
Programmer Analyst II - Police	1	1
Programmer-Police	1	1
Property Room Clk-Police	9	9
Property Room Supvsr	1	1
Public Information Specialist	1	1
Records Manager	1	1
Records Supvsr I	3	3
Records Supvsr II	2	2
Staff Helper/Internal	1	1
Systems Analyst	1	1
Systems Engineer I	2	2
Training Supvsr I	1	1
Word Processing Clerk Pol	24	24

Patrol Bureau

Sworn	878	878
Full-Time	25	25
Permanent Part-Time	16	16
Seasonal/Other	0	0
Total Positions	919	919
Title		
Clerk Typist I	5	5
Desk Clerk-Police	16	16
Desk Clerk-Police	17	17
Police Captain	1	1
Police Lieutenant	28	28
Police Major	8	8
Police Officer	716	716
Police Recruit	39	39
Police Sergeant	86	86
Typist Police	3	3

Special Investigations Divisions

Sworn	42	42
Full-Time	7	7
Permanent Part-Time	0	0
Seasonal/Other	0	0
Total Positions	49	49

Title		
Administrative Asst	1	1
Info Process Tech-Police	2	2
Management Assistant	1	1
Police Captain	3	3
Police Lieutenant	8	8
Police Major	1	1
Police Officer	9	9
Police Sergeant	21	21
Secretary	1	1
Secretary	1	1
Transcriber-Police	1	1

Criminal Investigation Division

Sworn	158	158
Full-Time	43	43
Permanent Part-Time	0	0
Seasonal/Other	0	0
Total Positions	201	201

Title		
ABC Investigation Manager	1	1
ABC Investigation Supvsr	2	2
ABC Investigator	4	4
Administrative Asst	1	1
Clerk I-Police	1	1
Clerk Typist Ii	3	3
Clerk Typist II-Police	3	3
Data Systems Analyst	1	1
Data Systems Operator	1	1
Desk Clerk-Police	1	1
Evidence Tech I Pol	11	11
Evidence Tech Trnee Pol	4	4
Info Process Tech-Police	4	4
Info Systems Specialist	1	1
Management Assistant	1	1
Police Captain	5	5
Police Lieutenant	8	8
Police Major	1	1
Police Officer	122	122
Police Sergeant	21	21
Transcriber-Police	4	4
Word Processing Clerk Pol	1	1

Support Operations Division

Sworn	61	61
Full-Time	55	55
Permanent Part-Time	93	93
Seasonal/Other	0	0
Total Positions	209	209

Title		
Administrative Asst	1	1
Clerk Typist I	1	1
Crossing Guard Supvsr	1	1
Crossing Guard	49	49
Crossing Guard	84	84
Desk Clerk-Police	1	1
Driver - S2	1	1
Helicopter Mechanic	1	1
Keeper I-Police	1	1
Police Captain	2	2
Police Lieutenant	6	6
Police Major	1	1
Police Officer	44	44
Police Recruit	1	1
Police Sergeant	8	8
Secretary	1	1
Traffic Control Off II	5	5
Typist Police	1	1